

**CITY OF LOCKHART-  
FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION**

**Civil Service Commission Meeting      Monday, September 20, 2021      6:30 P.M.**

**Commissioners present:**

Chairman Worlanda Neal (absent)  
Commissioner Yolanda Strey  
Commissioner Ray Sanders

**Staff present:**

Randy Jenkins, Fire Chief  
Julie Bowermon, Civil Service Director

**Commissioner Strey** called the meeting of the Civil Service Commission to order on this date at **6:30 p.m.**

**Agenda**

**1. Discussion and/or action regarding approval Commission minutes of December 14, 2020 (tabled on February 22, 2021).**

Commissioner Strey requested corrections to the Civil Service Commission minutes of December 14, 2020. There were none.

Commissioner Sanders made a motion to approve Civil Service Minutes of December 14, 2020. Commissioner Strey seconded. The motion carried by a vote of 2-0 (Chairman Neal was not present).

**2. Discussion and/or action regarding approval Commission minutes of February 22, 2021.**

Commissioner Strey requested corrections to the Civil Service Commission minutes of February 22, 2021. There were none.

Commissioner Sanders made a motion to approve Civil Service Minutes of February 22, 2021. Commissioner Strey seconded. The motion carried by a vote of 2-0 (Chairman Neal was not present).

**3. Discussion and/or action regarding approval of opening the current Fire Engineer Exam (date to be determined) to all Fire Firefighters in the Lockhart Fire Department to ensure a competitive exam – for this exam and this exam only.**

Ms. Bowermon stated that a Fire Engineer has recently resigned. The promotional exam is first opened to firefighters with 2 years of service. The Fire Department currently has no firefighters with 2 years. The next step is to open the promotional exam to all firefighters. This would open the exam to approximately 6 firefighters. With having 6 firefighters eligible, both she and Fire Chief Jenkins feel at least 3 will compete in the exam so there is no reason to ask that the "rule of three" be waived.

Commissioner Sanders asked if there was any specialized training for the position of Fire Engineer. Chief Jenkins stated no, but once promoted if the

employee has not already completed the state driver operator certification, they would be required to do so.

Commissioner Sanders made a motion to approve opening the current Fire Engineer Exam (date to be determined) to all Fire Firefighters in the Lockhart Fire Department to ensure a competitive exam – for this exam and this exam only. Commissioner Strey seconded. The motion carried by a vote of 2-0 (Chairman Neal was not present).

**4. Director's Report.**

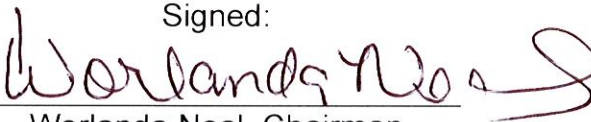
- Police Department alternate promotional system is anticipated to be presented at the next Commission meeting.

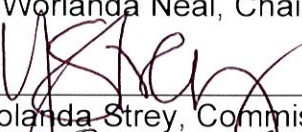
**5. Adjournment.**

Commissioner Strey made a motion to adjourn the meeting. Commissioner Sanders seconded. The motion carried by a vote of 2-0 (Chairman Neal was not present). The meeting was adjourned at 6:55pm.

**PASSED and APPROVED this 11<sup>th</sup> day of October, 2021.**

Signed:

  
\_\_\_\_\_  
Worlanda Neal, Chairman

  
\_\_\_\_\_  
Yolanda Strey, Commissioner

  
\_\_\_\_\_  
Ray Sanders, Commissioner

ATTEST:

  
\_\_\_\_\_  
Julie Bowermon, Civil Service Director